

501(c)(3) Nonprofit Privacy Policy

Privacy Policy

TEAM Foundation (“the Foundation,” “we,” “our,” or “us”) is committed to protecting the privacy of the individuals, families, donors, volunteers, and partners we serve. This Privacy Policy explains how we collect, use, store, and safeguard information through our website, programs, and services.

Information We Collect

We may collect personal information that you voluntarily provide, including:

- Name, email address, phone number, and mailing address
- Donation information
- Program registration details
- Volunteer or employment application information
- Any other information you choose to share with us

We may also collect non-personal data such as website analytics, browser type, and pages visited to help us improve our services.

How We Use Your Information

We use collected information to:

- Communicate with you about programs, events, and services
- Process donations and provide tax receipts
- Register participants for programs
- Improve our website and outreach
- Comply with legal and reporting requirements

We do **not** sell, rent, or share your personal information with third parties for marketing purposes.

Donor Privacy

The Foundation respects donor privacy. Donor names, contact information, and giving history are not shared publicly without explicit permission. Donors may request anonymity at any time.

Data Security

We take reasonable administrative, technical, and physical measures to protect personal information from unauthorized access, disclosure, or misuse. While no system is completely secure, we strive to use industry-standard safeguards.

Children's Privacy

We do not knowingly collect personal information from children under 13 without parental or guardian consent. Any child-related data collected through program registration is used solely for safety and program administration.

External Links

Our website may contain links to third-party sites. We are not responsible for the privacy practices or content of those external websites.

Your Choices

You may request to:

- Review or update your personal information
- Opt out of communications
- Request deletion of your information, where legally permissible

To do so, contact us at: **TEAMfoundationprograms@gmail.com**

Updates to This Policy

We may update this Privacy Policy periodically. Changes will be posted on our website with the revised effective date.

Contact Us

If you have questions about this Privacy Policy or how your information is handled, please contact: **TEAMfoundationprograms@gmail.com**